



Care Worker Tadcaster/York £8.25 -£9.10/hour

The Wilberforce Trust – York, North Yorkshire

Job Description

The Wilberforce Trust is currently looking for candidates interested in becoming professional Care/Support Workers. Experience is not necessary, but we are looking for people who enjoy supporting and caring for others, who have high standards, are open and friendly and who respect the dignity of others. If this is you, we will invest in your training and development and support you in a rewarding career in care and support work.

Our care/support workers work with our tenants who have visual impairments and other disabilities in our nine houses across York and Tadcaster, helping them to live as independently and fully as possible. We are a friendly charity who really care about our tenants, most of whom have been with us for many years.

Vacancies

We currently have Full time (38 hours), Part time and Relief Vacancies

Pay and Benefits

We pay the recommended Living Wage Foundation hourly rate.

After a successful probation you will receive £8.25 for week day hours, and £9.10 for nights and weekends. Sleep overs are paid at £72.00 for a 10 hour shift.

A pay award is pending for April.

We also offer a health package with Simply Health providing financial support for dental, optical and other health bills.

You will receive 20 days' holiday per year, plus bank holidays, increasing to 25 days plus bank holidays after 2 years' service.

More about the Role

Our Care/Support workers provide daily support and personal care, and once fully trained will administer medication to our tenants. Duties may also include arranging daily activities, taking our tenants out on trips and activities, helping to prepare meals or attending sensory sessions at Wilberforce House. We also encourage tenants to develop and maintain positive relationships with family and friends.

There are opportunities to progress within the organisation, gain recognised qualifications including NVQ level 2 to 5, and take on 'Champion' roles with additional responsibilities.



All staff are supported to achieve the care certificate and attend a full time two week induction course.

Experience and Skills Required

Previous experience is desirable but not essential. However a caring and sensitive nature is all important, along with an ability to work well in a team. We are interested in candidates who have experience caring for others either in, or outside work. Time spent caring for family members for example is relevant experience for this role.

We also require a good level of written and spoken English and basic arithmetic, with an ability to record information accurately.

Hours

You may chose the hours that you would like to work, up to 38 per week. You may also opt to take an 'as and when' relief contract if you prefer.

Your hours will be worked following a rota. You will typically work one weekend, followed by one weekend partly worked and then have one weekend off. We try to arrange shifts to suit our staff, but we do require flexibility. Sleep overs are optional.

Further Requirements

Because of the nature of the role a satisfactory Enhanced Disclosure and Barring Certificate plus good references will be required before starting.

We will offer an interview to any candidate with disabilities who meets the minimum requirements.

More information about the role and the Trust are available on our website www.wilberforcetrust.org.uk

Or if you would like to talk to someone before applying please call 01904 760037 and ask to speak to a Group leader or Amy White HR Manager.

How to Apply

If you would like to apply please send us a full CV, or if you prefer you may send an application form available on our web site. If you have not worked in care before please tell us why you would now like to start in this area of work.